

**PRESENT ON THE CALL:**

Anthony Amato  
Geoff Bromaghim  
Kelvin Hecht  
Gary Nakarado  
Glenn Scheffler  
Jill Thompson  
Juana Williams

Jackie Birdsall  
Marty Gresho  
Paul May  
Jim Ohi  
Michael Steele  
Sondra Ullman  
Andrea Zajac

Chad Blake  
Karen Hall  
Chris Moen  
Tom Prevish  
Rody Stephenson  
Mike Veenstra